



## Responsible Minerals Report

This Responsible Minerals Report for Kingston Technology covers the reporting period from January 1 to December 31, 2024.

### Overview of our Program

Kingston is committed to reporting and disclosing requirements related to responsible minerals. We designed our program in alignment with the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the “OECD Guidance”). The U.S. Securities and Exchange Commission has recognized the OECD Guidance as an appropriate nationally and internationally recognized due diligence framework for conflict mineral reporting purposes. We contribute to industry efforts to as a member of the Responsible Business Alliance (“RBA”) and Responsible Minerals Initiative (“RMI”). Through RMI, we support the RMI’s efforts to develop standards and tools that benefit all companies working to break the link between minerals trade and conflict. Specifically, Kingston utilize RMI tools and resources for reporting and risk management.

### Product and Supply Chain Description

We are a global storage and memory solutions company primarily offering:

- Memory products for desktops, laptops, servers, printers; and
- Flash memory products for computers, digital cameras and mobile devices.

For a detailed description of our business and products, can be found on the website at <https://www.kingston.com>. All of our products may contain 3TG and Cobalt that are necessary to the functionality or production of such products, therefore, all of our products are in scope for this report. Kingston performs due diligence on relevant suppliers that Kingston buys from directly and that provide materials and/or manufacturing services collectively referred to as “Manufacturing Suppliers.”

### Due Diligence

#### Design of our Program

The Kingston due diligence process aligns with the OECD Guidance and framework for due diligence.

Step 1: Establish strong company management systems

Step 2: Identify and assess risks in the supply chain

Step 3: Design and implement a strategy to respond to identified risks

Step 4: Carry out independent third-party audit of smelter/refiner's due diligence practices

Step 5: Publicly report supply chain due diligence

#### Step 1: Establish strong company management systems

- Responsible Minerals Policy. We have established a responsible minerals sourcing policy to take a holistic approach to the responsible sourcing of minerals and to avoid sourcing minerals that are not compliant with industry standards or are known to contribute to environmental or human rights abuses.

Kingston has adopted the RBA Code of Conduct as the Kingston Supplier Code of Conduct (“the Code”) and expects our suppliers to operate in accordance with the Code. The Code requires suppliers to maintain a conflict minerals policy and conduct supply chain due diligence

to ensure compliance to the Code.

- Internal Management Systems. The Kingston responsible minerals team is responsible for the development of due diligence processes and the internal management systems that implement our responsible minerals policy. Our team works closely with the Purchasing team to set the program strategy and assess supply chain risks.
- Control Systems. The Conflict Mineral Reporting Template (“CMRT”) and Extended Minerals Reporting Template (“EMRT”) obtained from our Manufacturing Suppliers allowed us to gather information that was important for our due diligence efforts, including the 3TG and Cobalt contained in the Manufacturing Suppliers’ products and the names of smelters or refiners in the Manufacturing Suppliers’ own supply chain. We would choose CMRT and EMRT because it is an internationally recognized and commonly used tool that facilitates efficient data gathering and aggregation. We also provided our Manufacturing Suppliers with the Code and communicated with them our responsible mineral policy to source only from smelters and refiners conformant to independent third-party audit programs.

## **Step 2: Identify and assess risks in the supply chain**

In accordance with OECD Guidelines, Kingston should aim to identify the mineral smelters/refiners that produce the refined metals used in their supply chain. It is important to understand risk levels associated with mineral sourcing in the supply chain.

We identify Manufacturing Suppliers that may contribute necessary 3TG and Cobalt to our products. Manufacturing Suppliers are requested to complete an annual supply chain survey, using the CMRT. We expect suppliers to report accurately and to conduct due diligence to ensure minerals used in their products to not benefit armed conflict or contribute to social and environmental abuses. We leverage the RMI process and tools to inform our risk assessment. Each facility that meets the RMI definition of a smelter or refiner of a 3TG and Cobalt mineral is assessed according to red flag indicators aligned with in the OECD Guidance. Kingston uses the following factors to determine the risk level of each smelter and refiner:

- Known mineral source country of origin;
- Responsible Minerals Assurance Process (RMAP) audit status;
- Credible evidence of unethical or conflict sourcing

## **Step 3: Design and implement a strategy to respond to identified risks**

Supply chain due diligence is a dynamic process and requires on-going risk monitoring. Our internal tools enable us to review potential or actual risks identified during the due diligence process primarily through the review of CMRTs and EMRTs submitted to Kingston. If or when our expectations are not met and if certain identified risks are not resolved, the business relationship between Kingston and that supplier will be evaluated with relevant purchase department and could result suspending or discontinuing engagement with a supplier. Kingston will take actions to remove smelters and refiners that are not compliant with industry standards or are known to contribute to environmental or human rights abuses. Suppliers are given only the period of time necessary to remove smelters and refiners of concern. If our expectations are not met by the supplier, the situation is reviewed by the Kingston Material Compliance Team and may result in removing the supplier as an approved vendor.

In 2024, 100% of the smelters and refiners reported to be in our supply chain participated in RMAP. We leverage our participation in RMI to encourage responsible parties to implement corrective actions and to take the necessary steps to comply with industry standards.

Table 1: Smelter Participation in Third-Party Audit Programs

This table presents the number of operational smelters and refiner facilities, identified by our surveyed manufacturing suppliers, as of December 31, 2024, participating in third-party audit programs.

| Reporting Year | Non-Conformant | Conformant |
|----------------|----------------|------------|
| 2024           | 0              | 235        |

Table 2: Smelter and Refiner Identification by Region

This table illustrates the count of identified smelters and refiners per region, as of December 31, 2024.

| Region             | Number of smelters and refiners |
|--------------------|---------------------------------|
| Asia (excl. China) | 73                              |
| China              | 69                              |
| Europe             | 36                              |
| North America      | 18                              |
| South America      | 20                              |
| Russia             | 0                               |
| Rest of world      | 19                              |

The majority of the identified smelters are located in China and Asia, and any active or conformant smelters and refiners in Russia have been removed since 2022.

**Step 4: Carry out independent third-party audit of smelter/refiner's due diligence practices**

We are a downstream consumer of 3TG and Cobalt. Generally, we do not purchase raw minerals or ores, and are normally several tiers away from smelters/refiners within our supply chain. Therefore, we do not perform direct audits of those smelters/refiners. We support the development and implementation of RMAP standards through our RMI membership. Through the RMI, we encourage smelters or refiners to participate in RMAP. Any reported smelters or refiners who were not part of the RMAP or equivalent schemes are removed from the supply chain.

**Step 5: Publicly report supply chain due diligence**

The Kingston Conflict Minerals Report is published on our website. Our Conflict Minerals Report for the reporting period from January 1 to December 31, 2024, is available at <https://www.kingston.com/tw/company/sustainability>.

**Steps to Further Mitigate Risk and Improve Due Diligence**

Kingston continues to take steps to improve our due diligence process to further mitigate the risk that 3TGs in our products could benefit armed groups in the DRC or adjoining countries. These steps include:

- Engage with suppliers more closely and provide more information and training resources regarding responsible sourcing of 3TGs;
- Encourage suppliers to have due diligence procedures in place for their supply chains to improve the content of the responses from such suppliers;
- Following the OECD Guidance process, increase the emphasis on validated smelter and refiner information from the supply chain through feedback and detailed smelter analysis.

## Appendix : Kingston Smelter and Refiner List

Appendix lists the facilities which, to the extent known, process the necessary minerals in our products based on the responses from the CMRT and EMRT. Some Manufacturing Suppliers completed the CMRT and EMRT at the company level for only those products that they provide to Kingston. Due to this, our list of smelters or refiners may contain more facilities than those that actually processed the 3TG and Cobalt contained in our products. This list only includes smelters and refiners that have been verified by RMI as eligible operating facilities as of December 31, 2024.

| Metal | Smelter Name  | Country                  |
|-------|---|--------------------------|
| Gold  | Abington Reldan Metals, LLC                                   | UNITED STATES OF AMERICA |
| Gold  | Agosi AG  | GERMANY                  |
| Gold  | Aida Chemical Industries Co., Ltd.                            | JAPAN                    |
| Gold  | Almalyk Mining and Metallurgical Complex (AMMC)               | UZBEKISTAN               |
| Gold  | AngloGold Ashanti Corrego do Sitio Mineracao                  | BRAZIL                   |
| Gold  | Argor-Heraeus S.A.  | SWITZERLAND              |
| Gold  | ASAHI METALFINE, Inc.   | JAPAN                    |
| Gold  | Asahi Refining Canada Ltd.                                    | CANADA                   |
| Gold  | Asahi Refining USA Inc.                                       | UNITED STATES OF AMERICA |
| Gold  | Asaka Riken Co., Ltd.   | JAPAN                    |
| Gold  | Aurubis AG  | GERMANY                  |
| Gold  | Bangko Sentral ng Pilipinas (Central Bank of the Philippines) | PHILIPPINES              |
| Gold  | Boliden Ronnskar  | SWEDEN                   |
| Gold  | C. Hafner GmbH + Co. KG                                       | GERMANY                  |
| Gold  | CCR Refinery - Glencore Canada Corporation                    | CANADA                   |
| Gold  | Chimet S.p.A.   | ITALY                    |
| Gold  | Chugai Mining   | JAPAN                    |
| Gold  | Dowa  | JAPAN                    |
| Gold  | DSC (Do Sung Corporation)                                     | KOREA, REPUBLIC OF       |
| Gold  | Eco-System Recycling Co., Ltd. East Plant                     | JAPAN                    |
| Gold  | Eco-System Recycling Co., Ltd. North Plant                    | JAPAN                    |
| Gold  | Eco-System Recycling Co., Ltd. West Plant                     | JAPAN                    |
| Gold  | Gold by Gold Colombia   | COLOMBIA                 |
| Gold  | Heimerle + Meule GmbH   | GERMANY                  |

|      |   |                          |
|------|---|--------------------------|
| Gold | Heraeus Germany GmbH Co. KG                                     | GERMANY                  |
| Gold | Heraeus Metals Hong Kong Ltd.                                   | CHINA                    |
| Gold | Inner Mongolia Qiankun Gold and Silver Refinery Share Co., Ltd. | CHINA                    |
| Gold | Ishifuku Metal Industry Co., Ltd.                               | JAPAN                    |
| Gold | Istanbul Gold Refinery  | TURKEY                   |
| Gold | Italpreziosi  | ITALY                    |
| Gold | Japan Mint  | JAPAN                    |
| Gold | Jiangxi Copper Co., Ltd.  | CHINA                    |
| Gold | JX Nippon Mining & Metals Co., Ltd.                             | JAPAN                    |
| Gold | Kazzinc   | KAZAKHSTAN               |
| Gold | Kennecott Utah Copper LLC                                       | UNITED STATES OF AMERICA |
| Gold | KGHM Polska Miedz Spolka Akcyjna                                | POLAND                   |
| Gold | Kojima Chemicals Co., Ltd.                                      | JAPAN                    |
| Gold | Korea Zinc Co., Ltd.  | KOREA, REPUBLIC OF       |
| Gold | L'Orfebre S.A.  | ANDORRA                  |
| Gold | LS MnM Inc.   | KOREA, REPUBLIC OF       |
| Gold | LT Metal Ltd.   | KOREA, REPUBLIC OF       |
| Gold | Materion  | UNITED STATES OF AMERICA |
| Gold | Matsuda Sangyo Co., Ltd.  | JAPAN                    |
| Gold | Metal Concentrators SA (Pty) Ltd.                               | SOUTH AFRICA             |
| Gold | Metalor Technologies (Hong Kong) Ltd.                           | CHINA                    |
| Gold | Metalor Technologies (Singapore) Pte., Ltd.                     | SINGAPORE                |
| Gold | Metalor Technologies (Suzhou) Ltd.                              | CHINA                    |
| Gold | Metalor Technologies S.A.                                       | SWITZERLAND              |
| Gold | Metalor USA Refining Corporation                                | UNITED STATES OF AMERICA |
| Gold | Metalurgica Met-Mex Penoles S.A. De C.V.                        | MEXICO                   |
| Gold | Mitsubishi Materials Corporation                                | JAPAN                    |
| Gold | Mitsui Mining and Smelting Co., Ltd.                            | JAPAN                    |
| Gold | MKS PAMP SA   | SWITZERLAND              |

|      |   |                           |
|------|---|---------------------------|
| Gold | MMTC-PAMP India Pvt., Ltd.                                  | INDIA                     |
| Gold | Nadir Metal Rafineri San. Ve Tic. A.S.                      | TURKEY                    |
| Gold | Navoi Mining and Metallurgical Combinat                     | UZBEKISTAN                |
| Gold | NH Recytech Company   | KOREA, REPUBLIC OF        |
| Gold | Nihon Material Co., Ltd.                                    | JAPAN                     |
| Gold | Ogussa Osterreichische Gold- und Silber-Scheideanstalt GmbH | AUSTRIA                   |
| Gold | Ohura Precious Metal Industry Co., Ltd.                     | JAPAN                     |
| Gold | Planta Recuperadora de Metales SpA                          | CHILE                     |
| Gold | PT Aneka Tambang (Persero) Tbk                              | INDONESIA                 |
| Gold | PX Precinox S.A.  | SWITZERLAND               |
| Gold | Rand Refinery (Pty) Ltd.                                    | SOUTH AFRICA              |
| Gold | REMONDIS PMR B.V.   | NETHERLANDS               |
| Gold | Royal Canadian Mint   | CANADA                    |
| Gold | SAFINA A.S.   | CZECHIA                   |
| Gold | SEMPSA Joyeria Plateria S.A.                                | SPAIN                     |
| Gold | Sichuan Tianze Precious Metals Co., Ltd.                    | CHINA                     |
| Gold | Solar Applied Materials Technology Corp.                    | TAIWAN, PROVINCE OF CHINA |
| Gold | Sumitomo Metal Mining Co., Ltd.                             | JAPAN                     |
| Gold | SungEel HiMetal Co., Ltd.                                   | KOREA, REPUBLIC OF        |
| Gold | T.C.A S.p.A   | ITALY                     |
| Gold | Tanaka Kikinzoku Kogyo K.K.                                 | JAPAN                     |
| Gold | Tokuriki Honten Co., Ltd.                                   | JAPAN                     |
| Gold | TOO Tau-Ken-Altyn   | KAZAKHSTAN                |
| Gold | Torecom   | KOREA, REPUBLIC OF        |
| Gold | Umicore S.A. Business Unit Precious Metals Refining         | BELGIUM                   |
| Gold | United Precious Metal Refining, Inc.                        | UNITED STATES OF AMERICA  |
| Gold | Valcambi S.A.   | SWITZERLAND               |
| Gold | WEEEREFINING  | FRANCE                    |
| Gold | Western Australian Mint (T/a The Perth Mint)                | AUSTRALIA                 |

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|----------|--|---------------------------|
| Gold     | WIELAND Edelmetalle GmbH   | GERMANY                   |
| Gold     | Yamakin Co., Ltd.  | JAPAN                     |
| Gold     | Yokohama Metal Co., Ltd.   | JAPAN                     |
| Gold     | Zhongyuan Gold Smelter of Zhongjin Gold Corporation                            | CHINA                     |
| Tungsten | A.L.M.T. Corp.   | JAPAN                     |
| Tungsten | Asia Tungsten Products Vietnam Ltd.  | VIET NAM                  |
| Tungsten | China Molybdenum Tungsten Co., Ltd.  | CHINA                     |
| Tungsten | Chongyi Zhangyuan Tungsten Co., Ltd.   | CHINA                     |
| Tungsten | Cronimet Brasil Ltda   | BRAZIL                    |
| Tungsten | Fujian Xinlu Tungsten Co., Ltd.  | CHINA                     |
| Tungsten | Ganzhou Jiangwu Ferrotungsten Co., Ltd.  | CHINA                     |
| Tungsten | Ganzhou Seadragon W & Mo Co., Ltd.   | CHINA                     |
| Tungsten | Global Tungsten & Powders LLC  | UNITED STATES OF AMERICA  |
| Tungsten | Guangdong Xianglu Tungsten Co., Ltd.   | CHINA                     |
| Tungsten | H.C. Starck Tungsten GmbH  | GERMANY                   |
| Tungsten | Hubei Green Tungsten Co., Ltd.   | CHINA                     |
| Tungsten | Hunan Chenzhou Mining Co., Ltd.  | CHINA                     |
| Tungsten | Hunan Shizhuyuan Nonferrous Metals Co., Ltd. Chenzhou Tungsten Products Branch | CHINA                     |
| Tungsten | Japan New Metals Co., Ltd.   | JAPAN                     |
| Tungsten | Jiangwu H.C. Starck Tungsten Products Co., Ltd.                                | CHINA                     |
| Tungsten | Jiangxi Gan Bei Tungsten Co., Ltd.   | CHINA                     |
| Tungsten | Jiangxi Tonggu Non-ferrous Metallurgical & Chemical Co., Ltd.                  | CHINA                     |
| Tungsten | Jiangxi Xinsheng Tungsten Industry Co., Ltd.                                   | CHINA                     |
| Tungsten | Jiangxi Yaosheng Tungsten Co., Ltd.  | CHINA                     |
| Tungsten | Kennametal Fallon  | UNITED STATES OF AMERICA  |
| Tungsten | Kennametal Huntsville  | UNITED STATES OF AMERICA  |
| Tungsten | Lianyou Metals Co., Ltd.   | TAIWAN, PROVINCE OF CHINA |
| Tungsten | Malipo Haiyu Tungsten Co., Ltd.  | CHINA                     |
| Tungsten | Masan High-Tech Materials  | VIET NAM                  |

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|----------|--|--------------------------|
| Tungsten | Niagara Refining LLC                                 | UNITED STATES OF AMERICA |
| Tungsten | Philippine Chuangxin Industrial Co., Inc.            | PHILIPPINES              |
| Tungsten | TANIOBIS Smelting GmbH & Co. KG                      | GERMANY                  |
| Tungsten | Wolfram Bergbau und Hutten AG                        | AUSTRIA                  |
| Tungsten | Xiamen Tungsten (H.C.) Co., Ltd.                     | CHINA                    |
| Tungsten | Xiamen Tungsten Co., Ltd.                            | CHINA                    |
| Tantalum | AMG Brasil   | BRAZIL                   |
| Tantalum | D Block Metals, LLC                                  | UNITED STATES OF AMERICA |
| Tantalum | F&X Electro-Materials Ltd.                           | CHINA                    |
| Tantalum | FIR Metals & Resource Ltd.                           | CHINA                    |
| Tantalum | Global Advanced Metals Aizu                          | JAPAN                    |
| Tantalum | Global Advanced Metals Boyertown                     | UNITED STATES OF AMERICA |
| Tantalum | Hengyang King Xing Lifeng New Materials Co., Ltd.    | CHINA                    |
| Tantalum | Jiangxi Dinghai Tantalum & Niobium Co., Ltd.         | CHINA                    |
| Tantalum | Jiangxi Tuohong New Raw Material                     | CHINA                    |
| Tantalum | JiuJiang JinXin Nonferrous Metals Co., Ltd.          | CHINA                    |
| Tantalum | Jiujiang Tanbre Co., Ltd.                            | CHINA                    |
| Tantalum | Jiujiang Zhongao Tantalum & Niobium Co., Ltd.        | CHINA                    |
| Tantalum | KEMET de Mexico                                      | MEXICO                   |
| Tantalum | Materion Newton Inc.                                 | UNITED STATES OF AMERICA |
| Tantalum | Metallurgical Products India Pvt., Ltd.              | INDIA                    |
| Tantalum | Mineracao Taboca S.A.                                | BRAZIL                   |
| Tantalum | Mitsui Mining and Smelting Co., Ltd.                 | JAPAN                    |
| Tantalum | Ningxia Orient Tantalum Industry Co., Ltd.           | CHINA                    |
| Tantalum | NPM Silmet AS  | ESTONIA                  |
| Tantalum | QuantumClean   | UNITED STATES OF AMERICA |
| Tantalum | Resind Industria e Comercio Ltda.                    | BRAZIL                   |
| Tantalum | RFH Yancheng Jinye New Material Technology Co., Ltd. | CHINA                    |
| Tantalum | Taki Chemical Co., Ltd.                              | JAPAN                    |
| Tantalum | TANIOBIS Co., Ltd.                                   | THAILAND                 |



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| Tantalum | TANIOBIS GmbH  | GERMANY                          |
| Tantalum | TANIOBIS Japan Co., Ltd.   | JAPAN                            |
| Tantalum | TANIOBIS Smelting GmbH & Co. KG  | GERMANY                          |
| Tantalum | Telex Metals   | UNITED STATES OF AMERICA         |
| Tantalum | Ulba Metallurgical Plant JSC   | KAZAKHSTAN                       |
| Tantalum | XIMEI RESOURCES (GUANGDONG) LIMITED  | CHINA                            |
| Tantalum | XinXing HaoRong Electronic Material Co., Ltd.                                | CHINA                            |
| Tantalum | Yanling Jincheng Tantalum & Niobium Co., Ltd.                                | CHINA                            |
| Tin      | Alpha Assembly Solutions Inc   | UNITED STATES OF AMERICA         |
| Tin      | Aurubis Beerse   | BELGIUM                          |
| Tin      | Aurubis Berango  | SPAIN                            |
| Tin      | Chenzhou Yunxiang Mining and Metallurgy Co., Ltd.                            | CHINA                            |
| Tin      | Chifeng Dajingzi Tin Industry Co., Ltd.                                      | CHINA                            |
| Tin      | China Tin Group Co., Ltd.  | CHINA                            |
| Tin      | CRM Fundicao De Metais E Comercio De Equipamentos Eletronicos Do Brasil Ltda | BRAZIL                           |
| Tin      | CRM Synergies  | SPAIN                            |
| Tin      | Dowa   | JAPAN                            |
| Tin      | DS Myanmar   | MYANMAR                          |
| Tin      | EM Vinto   | BOLIVIA (PLURINATIONAL STATE OF) |
| Tin      | Estanho de Rondonia S.A.   | BRAZIL                           |
| Tin      | Fabrica Auricchio Industria e Comercio Ltda.                                 | BRAZIL                           |
| Tin      | Fenix Metals   | POLAND                           |
| Tin      | Gejiu Non-Ferrous Metal Processing Co., Ltd.                                 | CHINA                            |
| Tin      | Guangdong Hanhe Non-Ferrous Metal Co., Ltd.                                  | CHINA                            |
| Tin      | HuiChang Hill Tin Industry Co., Ltd.   | CHINA                            |
| Tin      | Jiangxi New Nanshan Technology Ltd.  | CHINA                            |
| Tin      | Luna Smelter, Ltd.   | RWANDA                           |
| Tin      | Magnu's Mineraiis Metais e Ligas Ltda.                                       | BRAZIL                           |
| Tin      | Malaysia Smelting Corporation (MSC)  | MALAYSIA                         |

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|--------|--|-----------------------------------|
| Tin    | Metallic Resources, Inc.                       | UNITED STATES OF AMERICA          |
| Tin    | Mineracao Taboca S.A.                          | BRAZIL                            |
| Tin    | Minsur   | PERU                              |
| Tin    | Mitsubishi Materials Corporation               | JAPAN                             |
| Tin    | O.M. Manufacturing (Thailand) Co., Ltd.        | THAILAND                          |
| Tin    | O.M. Manufacturing Philippines, Inc.           | PHILIPPINES                       |
| Tin    | Operaciones Metalurgicas S.A.                  | BOLIVIA (PLURINATIONAL STATE OF)  |
| Tin    | PT Mitra Stania Prima                          | INDONESIA                         |
| Tin    | PT Mitra Sukses Globalindo                     | INDONESIA                         |
| Tin    | PT Putera Sarana Shakti (PT PSS)               | INDONESIA                         |
| Tin    | PT Timah Tbk Kundur                            | INDONESIA                         |
| Tin    | PT Timah Tbk Mentok                            | INDONESIA                         |
| Tin    | Resind Industria e Comercio Ltda.              | BRAZIL                            |
| Tin    | Rui Da Hung                                    | TAIWAN, PROVINCE OF CHINA         |
| Tin    | Super Ligas                                    | BRAZIL                            |
| Tin    | Thaisarco                                      | THAILAND                          |
| Tin    | Tin Smelting Branch of Yunnan Tin Co., Ltd.    | CHINA                             |
| Tin    | Tin Technology & Refining                      | UNITED STATES OF AMERICA          |
| Tin    | White Solder Metalurgia e Mineracao Ltda.      | BRAZIL                            |
| Tin    | Yunnan Chengfeng Non-ferrous Metals Co., Ltd.  | CHINA                             |
| Tin    | Yunnan Yunfan Non-ferrous Metals Co., Ltd.     | CHINA                             |
| Cobalt | Anhui Hanrui New Material Co., Ltd.            | CHINA                             |
| Cobalt | Chemaf Etoile                                  | CONGO, DEMOCRATIC REPUBLIC OF THE |
| Cobalt | Compagnie de Tifnout Tiranimine                | MOROCCO                           |
| Cobalt | Cosmo Chemical, Ltd.                           | KOREA, REPUBLIC OF                |
| Cobalt | Dynatec Madagascar Company                     | MADAGASCAR                        |
| Cobalt | Ganzhou Highpower Technology Co., Ltd.         | CHINA                             |
| Cobalt | Ganzhou Tengyuan Cobalt New Material Co., Ltd. | CHINA                             |
| Cobalt | Gem (Jiangsu) Cobalt Industry Co., Ltd.        | CHINA                             |

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|--------|---|-----------------------------------|
| Cobalt | Guangdong Jiana Energy Technology Co., Ltd.                               | CHINA                             |
| Cobalt | Guangxi Yinyi Advanced Material Co., Ltd.                                 | CHINA                             |
| Cobalt | Guizhou CNGR Resource Recycling Industry Development Co., Ltd.            | CHINA                             |
| Cobalt | Harima Refinery, Sumitomo Metal Mining                                    | JAPAN                             |
| Cobalt | Hunan CNGR New Energy Science & Technology Co., Ltd.                      | CHINA                             |
| Cobalt | Hunan Yacheng New Energy Co., Ltd.  | CHINA                             |
| Cobalt | Impala Platinum - Base Metal Refinery (BMR)                               | SOUTH AFRICA                      |
| Cobalt | Impala Platinum - Rustenburg Smelter                                      | SOUTH AFRICA                      |
| Cobalt | Jiangsu Xiongfeng Technology Co., Ltd.                                    | CHINA                             |
| Cobalt | Jiangxi Jiangwu Cobalt Industrial Co., Ltd.                               | CHINA                             |
| Cobalt | Jiangxi Miracle Golden Tiger Cobalt Co. Ltd.                              | CHINA                             |
| Cobalt | Jingmen GEM Co., Ltd.   | CHINA                             |
| Cobalt | Kamoto Copper Company   | CONGO, DEMOCRATIC REPUBLIC OF THE |
| Cobalt | La Compagnie de Traitement des Rejets de Kingamyambo S.A. (Metalkol S.A.) | CONGO, DEMOCRATIC REPUBLIC OF THE |
| Cobalt | Lanzhou Jinchuan Advanced Materials Technology Co., Ltd.                  | CHINA                             |
| Cobalt | Lianyou Resources Co., Ltd.   | TAIWAN, PROVINCE OF CHINA         |
| Cobalt | Mechema Taiwan Plant 2  | TAIWAN, PROVINCE OF CHINA         |
| Cobalt | Mine de Bou-Azzer   | MOROCCO                           |
| Cobalt | Murrin Murrin Nickel Cobalt Plant   | AUSTRALIA                         |
| Cobalt | Niihama Nickel Refinery, Sumitomo Metal Mining                            | JAPAN                             |
| Cobalt | Ningbo Hubang New Material Co., Ltd.                                      | CHINA                             |
| Cobalt | NORILSK NICKEL HARJAVALTA OY  | FINLAND                           |
| Cobalt | Port Colborne Refinery  | CANADA                            |
| Cobalt | Quzhou Huayou Cobalt New Material Co., Ltd.                               | CHINA                             |
| Cobalt | Societe pour le Traitement du Terril de Lubumbashi (STL)                  | CONGO, DEMOCRATIC REPUBLIC OF THE |
| Cobalt | SungEel HiTech Co., Ltd.  | KOREA, REPUBLIC OF                |
| Cobalt | Tenke Fungurume Mining SA   | CONGO, DEMOCRATIC REPUBLIC        |

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|--------|---|---------------------------|
| Cobalt | Tianjin Maolian Science & Technology Co., Ltd.  | CHINA                     |
| Cobalt | Umicore Finland Oy                              | FINLAND                   |
| Cobalt | Umicore Olen                                    | BELGIUM                   |
| Cobalt | Uranus Chemicals                                | TAIWAN, PROVINCE OF CHINA |
| Cobalt | Zhejiang Greatpower Cobalt Materials Co., Ltd.  | CHINA                     |
| Cobalt | Zhejiang Huayou Cobalt Company Limited          | CHINA                     |
| Cobalt | Zhejiang New Era Zhongneng Technology Co., Ltd. | CHINA                     |
| Cobalt | Zhejiang Power New Energy Materials Co., Ltd.   | CHINA                     |
| Cobalt | Zhuhai Kelixin Metal Materials Co., Ltd.        | CHINA                     |